## 3 QUARTERLY REPORT



MARYLAND 4.3%

ANNE ARUNDEL 3.6% COUNTY

Community Spring Hiring Event at North County High School



## Fast Stats for Q3

#### **BUSINESS SOLUTIONS**

84 Businesses Engaged

1,444 Services Provided

99% Customer Satisfaction

#### INDUSTRY SOLUTIONS

10 Candidates Added to the Pipeline

1 Industry Solutions Implemented

Businesses Engaged in Collaboratives

#### CAREER DEVELOPMENT

139 Participants Career Ready

53% Of Career Ready Participants Gained Employment

27% Of Employed
Participants Earning
\$19.42/hr or Above

#### **COMMUNITY SERVICES**

462 Residents Engaged

64% Of Residents in Intensive Services Gained Employment

Of Employed Participants
Earning \$15/hr or Above

## **Building Success**

Mr. McGowan was in school for HR with a plan to graduate in May. He came to AAWDC looking for assistance in finding employment in his new career path. He worked with his Career Coach on updating his resume, preparing for interviews, and making his career plan. AAWDC connected Mr. McGowan with Southwest Airlines where he was placed in a contract-to-hire position as a Station Administrator. This administrative role will provide him with experience in many areas including HR where he will be able to move up in his career.



## **Featured Highlight**

## **EXCITING COMMUNITY HIRING EVENT**



AAWDC partnered with North County High School to host our annual Community Hiring Event in north county. At the event 55 local businesses who were actively hiring for open positions met with 366 job seekers who attended looking for their next career move. The event was an enormous success for everyone in attendance.

## **Notable Highlights**

#### SUCCESSFUL CAREER X INTERNSHIP

Seven high school seniors started internships as part of AAWDC's Career X initiative. The internships align to student's career interests and include business, bakery assistant, and real estate. One student Jamarian completed his internship at Weisman Electric and was hired full-time with the company.

### HIRING AT BWI AIRPORT



AAWDC partnered with Fraport to hold a BWI Hiring event. Forty-seven businesses attended the event where they met with 63 job seekers from the Baltimore region who were interested in employment at the airport.



Career X Participant Jamarian

# BUILDING THE CNA/GNA PIPELINE FOR LOCAL BUSINESSES

The Industry Solutions team continues to work to build a pipeline of skilled talent to meet the needs of the top industries in Anne Arundel County. In Healthcare our Industry team is working with Luminis Healthcare, BrightView Senior Living Communities, Baltimore Washington Medical Center, and FutureCare Health & Management to implement customized CNA/GNA trainings for each of the businesses to meet their needs.

## **More Highlights**

#### LOCAL HIRING EFFORT IN SEVERN

AAWDC is partnering with Arundel Community Development Services, Inc. (ACDS) to support the local hiring effort for the construction of the Severn Intergenerational Center. The team created an interest form and held several information sessions at the local library and in the community to support residents interested in these employment opportunities.



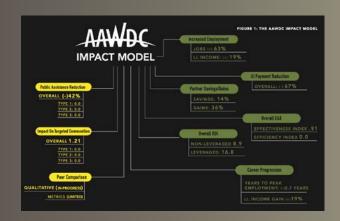


#### **COMMUNITY GARDEN**

After the success of the Community Garden at Freetown Village last year, AAWDC's Community Services team has expanded the effort to Meade Village. The community team at Meade village began planting their garden which will provide fresh produce to community members later this year.

## **OUR FIRST IMPACT REPORT**

AAWDC released our first Impact Report in collaboration with BEACON at Salisbury University. The report highlights AAWDC's impact on our residents, the overall efficiency and effectiveness of the organization, and compares AAWDC's results to national averages. The full report can be viewed at www.aawdc.org/impact.



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