

Q² QUARTERLY REPORT



AAWDC NextSuccess Staff at Noche Latina at North County High School

UNEMPLOYMENT RATE DEC 2021

MARYLAND 5.0%

ANNE ARUNDEL COUNTY 3.3%



ANNE ARUNDEL WORKFORCE DEVELOPMENT CORPORATION

Fast Stats for Q2

BUSINESS SOLUTIONS

85 Businesses Engaged

1,728 Services Provided

97% Customer Satisfaction

INDUSTRY SOLUTIONS

34 Candidates Added to the Pipeline

22 Industry Solutions Implemented

42 Businesses Engaged in Collaboratives

CAREER DEVELOPMENT

84 Participants Career Ready

74% Of Career Ready Participants Gained Employment

21% Of Employed Participants Earning \$19.42/hr or Above

COMMUNITY SERVICES

154 Residents Engaged

25% Of Residents in Intensive Services Gained Employment

80% Of Employed Participants Earning \$15/hr or Above

OCT - DEC 2021

Building Success



“I would like to say thanks to Ms. Banks for her commitment to the people who come to her needing assistance. She encouraged me to look for different positions that I would not have thought of and really encouraged and motivated me through the whole process. Even after I was at my job for 6 months, she still checked in, even throughout COVID-19.”

- Jennifer Glover

Featured Highlight

FT MEADE MOA SIGNING



AAWDC in partnership with the Anne Arundel County Executive, Howard County Executive, the Howard County Office of Workforce Development, and Ft. Meade held a public signing of the Memorandum of Agreement (MOA). The MOA creates an official partnership between AAWDC, the Howard County Office of Workforce Development, and Ft. Meade to provide workforce development services to Transitioning Service Members, Active-Duty Spouses, and Veterans attached to Ft. Meade. While this is a continuation of the great work AAWDC established under our Military C3 grant, this MOA is the first of its kind at Ft. Meade.

Notable Highlights

BUS DRIVER BONUS PROGRAM

851

Employees
Received a Bonus

\$1.8 M

Distributed to
Contractors



AAWDC has partnered with the Anne Arundel County Executive's Office to establish the Bus Driver and Attendant Retention and New Hire Bonus Program to address the workforce challenges Bus Contractors are facing for AACPS bus routes. The bonuses are distributed in three payments with the first retention bonus payments distributed at the beginning of December. AAWDC distributed \$1.8 million to bus contractors to pay 851 employee retention bonuses before the holidays.

AACPS HIRING EVENT



320

Job Seekers

143

Pre-registered

177

Walk-ins

AAWDC partnered with AACPS, Anne Arundel County Recreation and Parks, Anne Arundel County Department of Health, and AACPS Bus Contractors to host a school-focused hiring event. The event was held at Severna Park High School and a line of job seekers formed outside of the cafeteria before the event started. Job seeker attendance was high with 414 individuals pre-registering for the event and 320 attending the event. AAWDC and AACPS plan to have another hiring event in the spring. Attendance was high with 414 individuals pre-registering for the event and 320 attending the event. AAWDC and AACPS plan to have another hiring event in the spring.

WEB DEVELOPMENT TRAINING

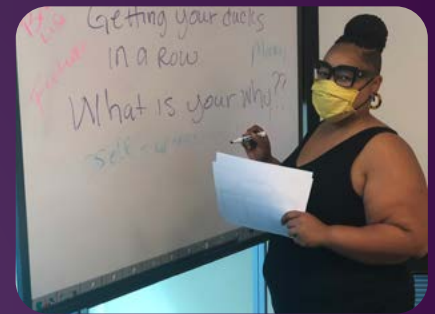
Seven students completed training in Web Development in December and are working with their Career Coach and the IT/Cybersecurity Talent Consultant to be connected to employment and Work and Learn opportunities. They will be eligible to sit for HTML, CSS, and JavaScript development and have developed an online portfolio to demonstrate the skills they have learned.

CAREER JUMPSTART LAUNCH

AAWDC launched Career JumpStart, a two-week intensive training series for young adults ages 18-24. The series helps participants develop powerful self-marketing tools and implement strategies that promote confidence and courage. The series is based-off of AAWDC's existing Career ReStart series that launched as part of the COVID-19 recovery efforts.

WORKFORCE FRIDAY'S REENTRY PROGRAM

AAWDC partnered with the Anne Arundel County Police Department's Re-Entry & Community Collaboration Office to provide career development services to residents reentering the community. AAWDC hosted Workforce Fridays, a weekly job readiness series to help prepare participants for their next career step.



BWI HIRING EVENT

AAWDC partnered with BWI Marshall Airport to host a hiring event to support the businesses at the airport. Over 100 job seekers attended the event and met with over two dozen businesses at the airport. The event was a success for all involved.

GETTING EMPLOYED WORKSHOP SERIES

AAWDC's Youth and Young Adult team partnered with AACPS for the Getting Employed Workshops Series. Students from North County High School and Glen Burnie High School participated in the series and gained valuable knowledge including how to identify your skills and how to get the interview.



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